



GREEK ORTHODOX ARCHDIOCESE OF AMERICA

DIRECT ARCHDIOCESAN DISTRICT OFFICE OF EDUCATION

8 EAST 79TH STREET, NEW YORK, NY 10075-0106 · TELEPHONE: (212) 570-3554 · FAX: (212) 774-0248

WEB: WWW.EDUCATION.GOARCH.ORG · E-MAIL: EDUCATION@GOARCH.ORG

RECOMMENDED SALARY SCALE

1) FOR PAROCHIAL DAY SCHOOL TEACHERS SERVING FULL-TIME

Average Salary	<u>B.A./B.S. Degree</u>	<u>M.A./M.S. Degree and/or Experience</u>
	\$28,000 – \$30,000	Starting at \$30,000

- The above salary range is intended for teachers with university, or college degrees obtained in the U.S.A. and/or from Greece.
- Salaries must be commensurate with professional qualifications and previous experience and should be adjusted every year according to the cost of living.
- Salaries of teachers serving for more than **10** years in the Archdiocesan Parochial School System – not necessarily in a particular school – should appropriately be adjusted.
- Health Insurance coverage is strongly recommended for teachers working full-time.

2) FOR GREEK-AFTERNOON SCHOOL TEACHERS

- Teachers serving in the afternoon Greek schools must be compensated with a minimum of **\$35 - \$50** per teaching hour, depending on his/her qualifications and previous professional experience.
- The annual salary must be calculated by multiplying the weekly salary by **40**, which reflects the duration of a standard school year. Thus, serving for **five days a week** (two teaching hours per day), a teacher may earn a minimum of **\$14,000 - \$20,000**.
- For those teachers employed **four days** per week adjustments are made at **4/5** of the recommended salary; for **three days** at **3/5**, and so forth. For example, a teacher working **two days** per week shall be paid a minimum of **\$5,600 - \$8,000** annually.
- Teachers shall receive additional compensation for the extra time they spent in participating in various school events that take place off-school hours as well as for travel expenses to and from school (gas and tolls) if their travel to school requires using their own car.