

GREEK ORTHODOX ARCHDIOCESE OF AMERICA

DIRECT ARCHDIOCESAN DISTRICT OFFICE OF EDUCATION

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RECOMMENDED SALARY SCALE

A. FOR FULL-TIME TEACHERS OF PAROCHIAL DAY SCHOOLS

B.A./B.S. Degree M.A./M.S. Degree and/or Experience

Starting Salary

\$28,000 - \$35,000

\$35,000 - \$40,000

NOTE:

- The above starting salary range is intended for teachers with university, or college degrees obtained in the U.S.A. and/or from Greece.
- Salaries must be commensurate with professional qualifications and previous experience and should be <u>adjusted</u> every year with a **4%-6%** increase according to the cost of living.
- Salaries of teachers serving for more than **10** years in the Archdiocesan School System not necessarily in a particular school are also appropriately adjusted.
- Health Insurance coverage is strongly recommended for teachers working full-time in a day school.

B. FOR GREEK-AFTERNOON SCHOOL TEACHERS

It is recommended that teachers serving in Greek afternoon schools be compensated with a minimum of \$35 - \$50 per teaching hour. A teacher's annual salary is the total of his/her weekly salary multiplied by 40, which reflects the duration of a standard school year. Therefore, a Greek afternoon school teacher working for five days a week (two teaching hours per day) may earn a minimum of \$14,000 - \$20,000, depending on his/her qualifications and previous professional experience.

Adjustments are made accordingly for those employed **four days** per week at **4/5** of the recommended salary; for **three days** at **3/5**, and so forth. For example, a teacher working **two days** per week shall be paid a minimum of **\$5,600 - \$8,000** annually.

NOTE:

- Salaries must be commensurate with professional qualifications and previous experience.
- Salaries are adjusted every year with a 4%-6% increase according to the cost of living.
- Teachers shall receive additional moneys for the time they spent for the preparation of special school programs and activities and for travel expenses to and from school (gas and tolls).